

## Policy: Environmental Policy Statement

### Introduction

Envolve Infrastructure Limited is a civil engineering infrastructure company specialising in construction, refurbishment, repair and maintenance of civil engineering infrastructure assets.

The management and all who work at Envolve Infrastructure Limited are committed to the protection of the environment, the prevention of pollution, sustainable resource use, climate change mitigation / adaptation and protection of biodiversity and ecosystems.

We ensure that all our activities are carried out in conformance with applicable compliance obligations and appropriate resources are provided in terms of facilities, infrastructure, knowledge and competence. We seek to minimise our waste arisings, promote recycling, minimise energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies and procedures in place. We prepare for abnormal conditions and determine reasonably foreseeable emergency situations and seek to prevent, reduce and mitigate undesired effects (including consequences of interconnected changes and the potential for external environmental conditions affecting us). We determine, and proportionately action and regularly review the risks and opportunities that need to be addressed so our EMS can achieve its intended outcomes.

In order to ensure the achievement of our environmental commitments, we have implemented an environmental management system (EMS) which satisfies the requirements of BS EN ISO 14001:2015. An essential feature of our EMS is a commitment to continually improving our environmental performance. This is achieved by determining our environmental aspects and associated impacts, by adhering to our environmental commitments and by setting targets which are regularly monitored, reviewed and integrated into our business processes where possible. The objectives and targets are promoted throughout the company and all staff are committed to their achievement.

This policy, our objectives and the obligations and responsibilities required by our EMS are reviewed and updated regularly to take account of changing circumstances and client and customer requirements and have been communicated to all employees and persons working on our behalf. Our Environmental Policy is available to our interested parties on request.

**Name: Jamie Prichard**  
**Managing Director on behalf of Envolve Infrastructure LTD**

**Signed:**



**Date: 1<sup>st</sup> December 2025**

**To be reviewed: Dec 2026**